

## President Hansford presents overview of Leadership Initiative

Leadership is an important part of North Georgia's heritage and legacy, President Nathaniel Hansford reminded his audience at the Aug. 13 faculty meeting in Hoag Auditorium.

"NGCSU is designated as the leadership institution by the Board of Regents and it is clearly stated in our mission statement that leadership is our hallmark," he told the faculty, adding, "We are, however, developing, strengthening and forging our leadership training for the future."

In his initial address of the fall semester, Hansford presented his vision for the current and future directions of a number of leadership initiatives at North Georgia and how the university will reach



its ambitious objectives "not in one great jump, but in many strides forward."

Hansford outlined the two "avenues" or "tracks" of leadership training at North Georgia: one through the Corps of Cadets – a program that began in 1873, and the newer "par-

ticipatory" version through academic and co-curricular studies and projects.

He stressed that NGCSU's Minor in Leadership is the only one in Georgia public higher education and that the university's leadership training, which includes excellence in academics, is "the ingredient that sets North Georgia apart from the other universities."

With 17 students already having completed the Minor in Leadership to date, Hansford proposed an ambitious list of strategic objectives, including:

- The Corps of Cadets leadership program will be positioned as the best of the Senior Military Colleges.

*(Continued on page 5)*



**SIMON SAYS:** If first-year female students seem especially motivated in their classes, it may be that the engaging speaker Curtis Zimmerman, who entertained and enlightened first-year students in Hoag Auditorium on Aug. 19, was their inspiration. His receptive audience participated in several exercises that showed how much they could learn quickly with the right attitude. Zimmerman told the students that they could write "new scripts" for their college life and leave their "old scripts" in the past. The freshmen who attended the event, sponsored by the university's Leadership Initiative, were mostly, if not all, female, perhaps because the new cadets were involved in a different program.

# Campus in Action

## Accomplishments

**Dr. Donna Gessell** and **Dr. Laura Getty**, language and literature, were selected to read and score the annual College Board's Advanced Placement Examinations in English Literature during June 2002. More than 800 faculty consultants were selected from high schools and universities across North America to read the English Literature exam this year.

**Nancy Stahl**, nursing, gave two presentations at the Nurse Educators Conference held in Breckenridge, Colo., July 25-27. The session presentation was "Code Blue: Collaboration as an Answer to the Nursing Shortage" and the poster session was on "Partnering with the Community."



**Dr. Elizabeth Combier**, language and literature, published an article titled "El poder de amor en Como han de ser los amigos" in the spring issue of the Hispanic journal, *Ojancano*, 2002.

**Dr. John Broman**, music, presented a session titled "Choral Music by Georgia Composers" at the summer symposium of the Georgia American Choral Directors Association at Clayton College & State University on July 27. Broman proposed this reading session in 1997 and has been one of the conference's featured presenters since.



**Elaine Hummel**, nursing, completed the Family Nurse Practitioner post-masters program at North Georgia in April. Hummel completed two certification exams this summer and is now certified as a family nurse practitioner through the American Academy of Nurse Practitioners and the American Nurses Credentialing Center.

**Anita J. Roush**, continuing education, was appointed to the Dahlonega-Lumpkin County Chamber of Commerce Board on Aug. 15. Roush has been an active Chamber volunteer for many years. She is on the Leadership Lumpkin County (LLC) task force and is the chair of the newly formed LLC Alumni Association.



**Dr. Kirk Weller**, music, was selected as a conductor and a participant in the College Band Directors National Association's annual Conducting Symposium. Weller was one of 20 wind band conductors chosen from the United States and Canada to conduct for critique at the event at the University of Colorado at Boulder in June.



**Laura J. Getty**, language and literature, published the article titled "Lancelot and the Cathars: Heresy in Chretien de Troyes' *Le Chevalier De La Charrette*" in the academic journal *Romance Notes* 42.2, 2002.

**Dr. Marc Jason Gilbert**, history, published "Why the North Won the Vietnam War" with Palgrave in New York. As the book's editor and also a contributor himself, Gilbert shepherded the book from a series of conference papers at Gettysburg College in 2000 to its final published form. The book brings to light new scholarship on the reasons for North Vietnam's victory.



**Beverly Kirchner**, career services, was inducted into the International Who's Who of Professional Managers.

Kirchner was also elected to the presidency of the Southeastern Federal Recruiting Council. The SEFRC represents all federal agencies' human resources managers and university career center directors in Washington, D.C., and the Southeastern states. In addition to presiding over the annual conference in July, Kirchner conducted a session on Assessment and Evaluative Measures for Career Services Centers.

**Dr. Harriette Richard**, psychology, attended the Association of Black Psychologists Convention in San Diego, Calif., Aug. 6-11. She is co-chair of the Strategic Planning Committee of the International Organization.



**Dr. Christopher Jespersen**, history, published interviews with George F. Kennan with the University Press of Mississippi. The book brings together a number of important interviews given by Kennan, the nation's most important diplomatic intellectual of the last half century.



**Dr. Mike Powell**, business administration, spent three months this summer as a visiting scholar in Fiji. Powell, a Rotary International Ambassadorial Scholar, worked with rural school teachers, the University of the South Pacific, the Fijian Government and many local businesses.

### Photography exhibition

*The photography exhibit, "Life in Latvia's Cemeteries," by Laura Beldavs will remain on display in the Nix Center through Aug. 28.*

## Ten faculty recognized for Excellence in Teaching



Award winners shown are Dr. Georgia Mann, Dr. Mark Davis, Dr. Steve Smith, Marianna Pomphile, Dr. Elizabeth Combier, Dr. Donna Gessell and Amy Fickle.

North Georgia's Excellence in Teaching Awards recognize faculty members for their contributions to the scholarship of teaching and learning. Faculty, alumni and students submit nominations, which are reviewed by a committee of the university's past Distinguished Professors.

At the Aug. 13 faculty meeting, Vice President for Academic Affairs **Phil Buckhiester** announced this year's winners, and the awards were presented by **Dr. Judy O'Neal**, professor of mathematics and

computer science, who led the development of the awards when she served as Regents Distinguished Professor of Teaching and Learning.

The first two awards were in new categories, established in conjunction with North Georgia's Leadership Initiative. **Amy Fickle**, assistant professor of psychology, won the Classroom Leadership Development Award, and **Dr. Donna Gessell**, associate professor of English, won the Campus Leadership Development Award.

**Dr. Steve Smith**, associate professor of psychology, was recognized for Bringing Scholarship into the Classroom. **Dr. Kirk Heriot**, a former associate professor of Business Administration, won for excellence in Developing Critical Thinking.

The Incorporating Writing Award went to **Dr. Mark Davis**, professor of biology. **Dr. Elizabeth Combier**, assistant professor of Spanish, received the Award in Innovation. The recipient of the Promoting Active Learning Award was **Dr. Dan Thompson**, associate professor of chemistry.

**Dr. Georgia Mann**, assistant professor of history, was recognized for Relating to Students. The Technology Utilization Award went to **Mariana Pomphile**, adjunct instructor of Spanish and Language Lab director.

**Dr. Alice Reynolds**, retired professor of modern languages, won the Retired "Master Teacher" Award.

### NGCSU welcomes record number of nursing students

Out of hundreds of applications for the associate's degree in nursing program at North Georgia, a total of 130 new students have been accepted into the first-year classes.

With 104 students returning for the second year of the two-year program, plus 54 in the bachelor of nursing degree program and 40 in the master's degree nursing program, totaling 328, the university welcomes the largest number of nursing students in its history.

"This is good news for our region," said Jill Hayes, head of the Department of Nursing. "The U.S. Labor Department estimates that the country will need an additional 1 million nurses by 2010."

Hayes said the nation also is facing a shortage of nursing faculty members, with 18 percent of those in the southeast expected to retire in the next four years.

"In Georgia, almost one-fourth of the faculty in the state's nursing programs will have retired or resigned by 2006," she said. "We hope that the students now in the master's program will step into many of those faculty positions in the future."

### Food Drive successful

The NGCSU Staff Council collected nonperishable food in boxes around campus in July.

Anita Roush and Donna Webber delivered the contributions to the Dahlonega Food Pantry on July 31 and reported that the volunteers on duty were "ecstatic over the amount of food and cash gifts that the university donated."

The Food Pantry, located behind Bannister Funeral Home, is open from 9 a.m. to noon, Monday through Friday. To volunteer to help sort or hand out food, telephone (706) 864-8828.

## Upcoming Events

An exhibition of contemporary Southern printmaking selected by a nationally recognized juror will be on display in the Hoag Student Center Gallery during **September and October**.

The associate laboratory director for National Security at the Oak Ridge National Laboratory, Dr. Frank H. Akers Jr., will address students, faculty and staff on **Sept. 10 at 12:30 p.m.** in the Memorial Hall Gymnasium. The event is free and open to the public.

On **Sept. 10 at 7:30 p.m.**, the NGCSU Fine Arts Department will present a 9-11 Memorial Concert in memory of the September 11th attacks last year. The concert will feature reflective works in memory of those who died in the attacks, and patriotic selections in honor of those who served in the rescue efforts and in the war on terrorism. The concert, presented by NGCSU music ensembles, students and faculty, will be at in the Hoag Student Center Auditorium. Admission to the concert is free. A representative of the American Red Cross will be present to accept donations for their Disaster Relief Fund. For more information, contact the Fine Arts Department at (706) 864-1423.

On **Sept. 11**, a Candlelight Vigil, sponsored by the Dahlonega/Lumpkin County Ministerial Association, will take place on the Drill Field at **7 p.m.**

Richard Knepp, an instructor of classical guitar and music history at NGCSU, will present a faculty recital in the Gloria Shott Auditorium on **Sept. 19 at 7 p.m.**

## NGCSU amongst applicants for Carter Award

North Georgia is among the 33 universities in Georgia that applied for the third annual Jimmy and Rosalynn Carter Partnership Award for Campus-Community Collaboration.

The Gold City Nursing Home Project, submitted by Dr. Jill Hayes, head of the NGCSU Nursing Department, is in the running for the award. Beginning this year, the award will increase to \$20,000 in support of the winning program, with \$10,000 going to each partner.

The project partners North Georgia with the Gold City Nursing Home in Dahlonega to provide support to the staff and residents of the nursing facility, to offer aging-related educational experiences for students in diverse disciplines on campus and to provide opportunities for faculty research, practice and community service.

The Carter Partnership Award is given each year to one exceptional partnership involving a Georgia college or university and a community group. The three finalists will be announced in mid-September and the award will be presented at a Nov. 13 ceremony at Georgia State University in Atlanta.

## Welcome to the new NGCSU faculty

**Mr. R. Todd Campbell** – Language/Literature

**Dr. Randall Clark** – Language/Literature

**Dr. John E. Cruthirds** – Department Head of Math/Computer Science

**Ms. Nancy Cyr** – Nursing

**Dr. R. Zachary Finney** – Business Administration

**CPT Anthony Eugene Fritchle** – Military Science

**Mr. Mark Hannah** – Mathematics/Computer Science

**Mr. Brooks Lansing** – Political Science/Criminal Justice

**Dr. Jacqueline E. Leeper** – Teacher Education

**Mr. Albert H. Lu** – Math/Physics

**Dr. Kristen A. Luscher** – Psychology/Sociology

**Dr. Reza Nourbakhsh** – Physical Therapy

**Dr. Robert A. Orwig** – Business Administration

**Ms. Anita Prince** – Mathematics/Computer Science

**Dr. Chuck L. Robertson** – Psychology/Sociology

**Ms. Rebecca Schacht** – Teacher Education

**Dr. Lilah Schwaner** – Teacher Education

**Dr. Terry Schwaner** – Department Head of Biology

**Dr. Lisa Sheehy** – Mathematics/Computer Science

**Ms. Margaret Sloan** – Nursing

**Mr. Robert Nelson Thomas** – Director of Servant Leadership

**COL Billy E. Wells** – Military Science

**Ms. Coleen Zoller** – Psychology/Sociology

## President speaks on leadership initiative

(Continued from page 1)

- Every student will encounter meaningful leadership experiences either in the Corps, in student organizations and/or as volunteers in the community, putting theory into practice to help shape attitudes and behaviors.

- Student leaders on campus will benefit from a leadership development program beyond that offered at any university.

- NGCSU graduates will have a positive impact in their careers and in their communities by leading initiatives for positive social change and the public good.

- Faculty, staff and students will collaborate to initiate and deliver significant service learning projects across the community.

- Leadership will be discussed in every course, where practical.

- Faculty will be encouraged to conduct research in leadership and to incorporate leadership in teaching.

Besides thanking the long-established Leadership Task Force, made up of faculty, staff and students from throughout the campus, Hansford also thanked the central Planning Committee – Vice Presidents Judi Bryant and Phil Buckhiester, Dr. Andy Schaffer and Leadership Initiative Director Bob Thomas for their work in helping plan guidelines to achieve the objectives.

Hansford discussed specific enhancements for the Corps of Cadets and for leadership programs across the campus. He announced the establishment of new staff positions for the Commandant's Office and three faculty positions to support the Minor in Leadership and the established leadership programs on campus. Faculty, staff and departments may apply for special grants for teaching and research in leadership and service projects. Student organizations also may apply for grants to support service and leadership training programs.

Bob Thomas, the new director of the university's Leadership Initiative, is also director of the Georgia Servant Leadership Alliance, which will place North Georgia in a central position to collaborate with the other six colleges and universities in the alliance. Thomas will initiate a Faculty Leadership Roundtable project with faculty members applying for opportunities to participate in a number of special discussions, retreats and other events.

North Georgia also is establishing a partnership with the Fanning Leadership Institute at the University of Georgia, which is headed by a NGCSU alumnus, David Mills.

In addition, a series of speakers, a Leadership Resource Center and a President's Leadership Forum for students are among upcoming projects and events.

A brochure on "Forging a Legacy of Leadership" was distributed to everyone in the audience. The president said the publication is being sent campuswide to all employees and to 20,000 alumni and friends. Banners on campus, decals on windshields and other marketing items also are helping publicize that North Georgia is Forging a Legacy of Leadership.

## Leadership at NGCSU

*Robert N. "Bob" Thomas, the director of the Leadership Initiative at North Georgia, made a presentation to the faculty on Aug. 14 and provided this summary for the Digest:*

What is the purpose of leadership? How do we answer students when they ask, "Why should I study to be a leader?" Traditionally, the answer has often been: "power, wealth, fame, prestige and to be served."

But the complexities of the world call for a new purpose of leadership – one that will help others to realize their own power and dignity, a style of leadership where innovation solutions to tomorrow's challenges and problems can emerge. We need leadership that will help build a better society.

As we seek to define leadership for North Georgia College & State University, we might consider the principles of servant leadership.

The purpose of servant leadership is to help people grow as individuals. The leader frames success in terms of the enhanced wisdom and health of those within the leader's sphere of influence. Servant leadership acknowledges the value of all individuals and seeks to help others reach their full potential. It is a philosophy that understands that leadership is critical to creating a better society.

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**Digest**

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## Award Winners Recognized



At the Fall Faculty Meeting, **Dr. Lawrence Dennis**, retired head of business administration, officially presents **Martha Merritt**, assistant professor of business administration, with the 2002 Accounting Educator of the Year Award from the Education Foundation of the Georgia Society of Certified Public Accountants.



**Linda August**, associate professor of social science, receives North Georgia's Outstanding Academic Advisor Award for 2002 from **Dr. Thomas Temples**, associate professor of physical education, who won the first of these awards in 2000. August also will receive an Outstanding Advising Certificate of Merit in the Faculty Academic Advising category from the 2002 National Academic Advising Association's National Awards Program at the national conference in October.

## Owen Hall ready for first residents



Students began moving into the new apartment-style residence hall, John H. Owen Hall, on Saturday, Aug. 17.

Members of the Baptist Student Union volunteered their time to help students and their families lug items to their rooms.

The residence hall, which houses 314 beds for North Georgia students, is completely filled for fall semester 2002.

The building is named in honor of the 12th president of the university, John H. Owen, and will be officially dedicated to him at a ceremony next spring.

## Georgia Higher Education Savings Plan seminar

An informational seminar on Georgia's new Higher Education Savings Plan (also known as the 529 Plan) will be held from 12:30 to 1:30 p.m. on Sept. 3 in the Hoag Auditorium. Tuition Financing, Inc., a wholly-owned subsidiary of TIAA-CREF, will manage the plan. Sherry Thomas Palmer, TFI's program director for the Georgia Higher Education Savings Plan, will present the seminar. All interested employees are encouraged to attend. Information is also available at [www.GAcollagesavings.com](http://www.GAcollagesavings.com) or by calling TFI toll-free at (877) 424-4377.

### ADVICE TO GRADUATES:

Dr. Toni Barnett, MSN coordinator and associate professor of nursing, was the speaker at the Aug. 9 commencement ceremony. She told the graduates, "In order to be a trailblazer, you must have a vision and a passion about what you want to do with your life. In order to accomplish your vision, you must have direction, discipline and determination." She encouraged her audience to develop the "PBD philosophy, which means Perception, Behavior and Destiny – Your perception of situations affects your behavior, which determines your destiny."

