

OVERWEIGHT

FROM THE PRESIDENT

It's budget time again, and the College is finalizing our request to the Central Office. The salary increases will be handled the same as last year. The "pool" of 6% of combined salaries must be used to make all pay adjustments including enhancements for new degrees, promotion, and equity in addition to merit. Again this year, we are required to submit a graph illustrating the distribution of our adjustments whatever the justification, and that graph must resemble a bell-shaped curve.

Because all reasons for adjustment must come from the 6%, it cannot all be used for merit. In light of this, an average merit increase will fall between 4½% and 5½%. As soon as we have received approval from the Central Office for our requested salary increases, faculty and staff will be informed of their next year's salary.

One other item of concern to faculty and staff is the delayed increase in pay increases due to the "Sick Leave" bill. The legislature provided that part of the cost of allowing retirees to apply unused sick time toward their retirement would be covered by delaying pay increases for all University System employees until September 1. For twelve-month personnel, this means their July and August checks will be the same as this fiscal year. For nine-month faculty, the System is moving this year toward providing a year's pay in ten payments,

beginning August 31. This first payment will not reflect the salary increase.

In the long run, most are better off to be able to "cash-in" their sick leave when they retire rather than lose it as has been the case until now. The deferment of the salary increase will be more than offset by the gains later.

One wrinkle which is good news is that next year's pay increases will be based on this year's pay as it would have been without the deferment of increases.

The Strategic Planning Committee has completed its draft of the Strategic Goals to guide the College through 2002. These are attached. An open forum for faculty and staff is scheduled for Thursday, May 14, at 2:30 p.m. in CE 109/110.

Please read the goals and attend the open forum to provide feedback. If you cannot attend and want to make suggestions, please put them in writing to a member of the committee or me.

FROM THE DEAN

The last day for students to drop a full session class without academic penalty is Monday, May 4.

The Honors Day ceremony will be held on Tuesday, May 5, at 10 a.m. in the

gymnasium. Classes will be dismissed at 9:40 a.m. and resume at 12 noon.

A meeting for members of Academic Delivery will be held on Wednesday, May 6 at 3:30 p.m. in the Dean's Conference Room.

A meeting for members of the Academic Affairs Committee is scheduled on Thursday, May 7, at 2 p.m. in the President's Conference Room.

A Faculty Meeting will be held on Thursday, May 14, at 3:30 p.m. in CE 109/110. Please submit agenda items to the Dean's Office by May 11.

Announcements

POSITION VACANCIES:

Media Services Operations Manager - position available in the Library effective July 1, 1998. **Responsibilities** include the distribution of audio visual equipment and/or materials for classroom use or for use by other campus groups; must be able to provide operational instructions and to make minor repairs to A/V equipment, as well as, be adept at troubleshooting and assisting in keeping other office equipment functional; maintaining statistical records and a filing system are required; some media production and video editing are necessary. **Qualifications** include a high school diploma, some post-secondary training with strong emphasis in electronics and media production is desirable, must be able to (with the use of carts) transport heavy items such as televisions, VCRs, and projectors to various campus locations, must possess a strong commitment to public service and the ability to maintain a cordial working relationship with other employees, students, and the public. **Entry level** salary range is \$24,000 - \$28,000 depending on credentials and experience. Send cover letter and résumé to the attention of the Search Committee for the Media Services Operations

Manager, c/o Personnel Office. Review of applications will begin on May 12 and continue until the position is filled.

Administrative Specialist - Office of Continuing Education & Public Service -- position available July 1, 1998. **Responsibilities** include graphics design and layout of catalog/brochures, direct mailings and maintenance of mailing lists, data processing, generation and maintenance of forms and correspondence, preparation of official reports, assistance with taking registrations, supervision of work study students, generation of new releases/radio announcements and other clerical duties as assigned. **Qualifications** include an Associate's Degree and extensive clerical experience are required. Preferred qualifications include proficiency in computer graphics design, paste-up, and word processing; excellent written and oral communication skills, and good organizational skills. Customer-service experience is highly desirable. Salary is commensurate with qualifications and experience. Applicants should send a cover letter, résumé, three letters of recommendation and a sample of your work in computer graphics design to the Personnel Office. Review of applications will begin May 26 and continue until the position is filled.

Extension Librarian, Instructor/Assistant Professor of Library Science (tenure track 12-month position pending budget approval) - position available in the John Harrison Hosch Library effective August 1, 1998. **Responsibilities** include supervising the Library operations during three weekday (M, T, Th) afternoon and evenings and during weekend afternoon hours; providing technical and software assistance with the Library's microcomputer applications network; providing reference and bibliographic instruction; offering circulation assistance; assisting with computer database searches; further developing emerging off-campus services; maintaining and enhancing the Library WWW pages; and assisting with system administration. **Qualifications** include an ALA-accredited master's degree; experience providing PC technical and software assistance; knowledge of search strategies for online databases and the Internet; reference

experience in an academic setting; a strong public services commitment, and demonstrated oral and written communication skills. Depending on credentials and experience, salary will be from \$32,000. Send letter of application which **must** address the use of electronic resources in today's educational technology environment, résumé, three letters of recommendation, and copies of college transcripts (official copies will be required of those chosen for interviews) to Extension Librarian Search Committee, c/o Personnel Office. Review of applications will begin on June 8 and continue until the position is filled.

FY'98-99 Holidays

July 3, 1998 - Independence Day (Friday)
 September 7, 1998 - Labor Day (Monday)
 November 26-27, 1998 - Thanksgiving
 (Thursday & Friday)
 December 25, 1998 - January 3, 1999 -
 Christmas & New Year's Day
 (Friday - Sunday)
 January 18, 1999 - Martin Luther King, Jr. Day
 (Monday)
 May 31, 1999 - Memorial Day (Monday)

The lower pond will be open for fishing on Friday, May 1; Saturday, May 2 and Sunday, May 3 for faculty, staff and immediate family. Please release all small bass and small catfish. Small panfish should be thrown out.

PLEASE CATCH ALL
 BIG CATFISH!!!!



The Science Division is sponsoring a Symposium on "The Biological Effects of Radiation" on Wednesday, May 6 at 11 a.m., CE Auditorium.

This is a follow-up on the Nuclear Transportation Policy Seminar held at GC last Fall. The panelists

are: Dr. Charles Miller, Environmental Dosimetry Division Head, CDC, Atlanta; Dr. Richard Prior, Professor and Head of Physics Dept, NGC&SU, Nuclear Physics and Ms. Joan King, Physician for Social Responsibility and Environmental Activist.

Call J.B. Sharma for more information, X3812.

The Faculty Senate will meet on Monday, May 11, at 2:15 p.m. in the Business Conference room of Academic III.

An Artistic Discovery: Tenth Annual 9th District High School Art Competition May 4 - May 22

Reception - May 7 at 7 p.m.
 CE Lobby



A test of the GC Siren and Emergency Communications System is tentatively set for 7 p.m. on Thursday night, May 7. Please make note of this unusual time for this test and alert your friends and family who live in this area that this test will be taking place.

Alumni Family Picnic
 Saturday, May 16, from 3-7 p.m.
 Student Center Lawn Area

ALL staff and faculty are encouraged to attend this day of free food, activities and visiting with GC alumni. Please call the Alumni Office to make reservations for you and your family to attend this event at 770-718-3648 or email mbrown.



The Gainesville College Foundation
cordially invites you to a
Retirement Reception

Wednesday, May 13, 1998
Reception 2:30 p.m.
Program 3:00 p.m.
CE/PA Center
Gainesville College

Honoring
Dianne K. Barrett
Roger W. Brady
Gloria J. Brown
Norma J. Elrod
Doris C. England
Sarah M. Harrison
Julie C. Marlow
Charles J. McMichael
Wendell W. Whiteside
Valerie M. Wood



Rainbow Festival

May 15-17
Roosevelt Square
Downtown Gainesville

Please call Sloan Jones
X3836 to volunteer to staff the GC booth on Saturday,
May 16 from 10 a.m. - 6 p.m. (In 1-2 hr. increments).

GIVE "A DAY"

for the Students at Gainesville College

Tuesday, May 19, 1998

8 a.m. - Start the "Day" at the GC Continuing Education/Performing Arts Center, Hot Brewed Coffee, Fresh Fruit & Juice, Biscuits & Muffins - sponsored by Burger King and pick up your assigned calls.

5 - 6:30 p.m. - Meet at Longwood Park to have some refreshments and drop off your gifts and pledges that you have collected throughout the day.

To volunteer, contact Denise Bell in the GC Advancement/Foundation Office, 770-718-3844

YOUR HELP IS NEEDED



FACULTY/STAFF
MIXED DOUBLES TENNIS TOURNAMENT

Friday afternoon, May 29

Call Coach Kirkland with your teams
and any questions.



RINGING OUR BELLS



Kandis Steele attended the Georgia Conference on College and University Teaching at Kennesaw State University on April 16.

Brad Strickland traveled to four area schools for the National School Library Week "Read to Me" program, April 20-24. He spoke to classes or went to evening book fairs at West Hall Middle School, Coal Mountain Elementary School, Myers Elementary School and South Hall Middle School.

The Department of Mathematics and Computer Science hosted the 4th Annual GC Mathematics Tournament on April 18. Fifty-three students

representing eight two-year colleges from Georgia, North Carolina, South Carolina and Tennessee participated in this event. Students representing GC were Debebe Yirgu, Jeremy Elrod, Chad Crumley, Rolf Ryham, Marty Passmore, Michael Tanner, Joel Ledenham, and Scott Hunter. All members of the faculty and staff of the Math Department contributed to this event. Kathy Fuller presented the awards at the closing session.

Eraj Basnayake, Charles Fowler, and Kathy Hunt attended the Regents Advisory Committee Meeting on Mathematics and Computer Science at Coastal Georgia Community College Conference Center on April 23-25.

Deborah Bolding, Lee Clendenning, Carol Elrod, Beata Hebda, Piotr Hebda, Gina Reed, Evie Robbins, and Christy Yeager attended the DeKalb Mathematics Conference on April 24-25. Gina, Evie, Deborah, and Christy made a presentation.

Lee Clendenning and Ellen Rehak attended an Innovations in Undergraduate Mathematics GSAMS session at North Georgia College on April 23.

Dee Fuller was a judge for the State Science Fair at the University of Georgia on April 16.

Congratulations to Kathy Fuller who was presented the 1998 Georgia College & State University Alumni Achievement Award for distinguished professional skill and leadership on April 25.



Francine Dibben	2
Stuart Beaman	5
Shari Prevost	6
Doug Forrester	7
Charles McMichael	8
David Connor	8
Jackie Mauldin	8
Ellen Pastorino	9
Katie Simmons	10
Becky Smith	12
Sandra Garner	12
Dee Fuller	14
Jerry Forester	14
Chaudron Gille	17
Sister T.C. Lowe	24
Tonya Morrow	25
Ruby Curry	26
Mandy DeSaussure	27
Brian Kline	29
Priscilla Rankin	30
Lewis Rogers	31

GAINESVILLE COLLEGE STRATEGIC GOALS

1. To meet the Postsecondary needs of Northeast Georgia
 - ❖ Additional programs
 - ❖ Collaboration with other institutions
 - ❖ Flexible delivery
2. To Increase scholarships available to students
 - ❖ Talented students - in academics, in drama, in art, in music, etc.
 - ❖ Financially needy students
3. To increase diversity on all levels
 - ❖ Class instruction
 - ❖ Students
 - ❖ Faculty and staff
 - ❖ Extra curricular activities
4. To promote the professional development of faculty and staff
 - ❖ Travel
 - ❖ CPD
 - ❖ Tuition reimbursement
5. To upgrade and maintain safe and aesthetically pleasing physical facilities.
6. To remain a leader in incorporating technology
 - ❖ Instruction
 - ❖ Academic support
 - ❖ Administrative support
7. To provide support to facilitate student development and success at all levels
 - ❖ Academic support
 - ❖ Student support
 - ❖ Student development
8. To promote access to higher education through expanding outreach activities to the community.
 - ❖ Raising educational aspirations
 - ❖ Raising educational preparation
9. To maintain academic and fiscal standards of excellence with accountability
 - ❖ Students
 - ❖ Community
 - ❖ System
 - ❖ State

GC Strategic Goals

1998-2002

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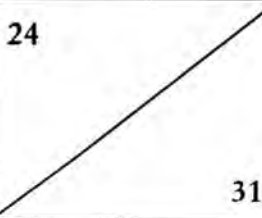


10. To continue developing sources of funding
 - ❖ Align with System priorities
 - ❖ Develop alternative sources
11. To enhance the College's reputation as a cultural center for Northeast Georgia
12. To continue to develop Economic Development of Northeast Georgia
 - ❖ Workforce development
 - ❖ Collaboration with Lanier Tech
 - ❖ Early Childhood Education
 - ❖ Public Service
13. To enhance the warm and friendly human relations with a focus on students.

April 1998						
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19	20	21	22	23	24	25
26	27	28	29	30		

June 1998						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 1998



Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	An Artistic Discovery: Tenth Annual 9th District High School Art Competition, May 4-22, CE Gallery 				1 SPIRE Reception, 12 noon, Lanier C Fishing, lower pond 	2 Fishing, lower pond 
3 Fishing, lower pond Teacher Appreciation Week 	4 Last Day to Drop Full Session w/o Academic Penalty Regents' Test, 2:30 & 7pm, CE108	5 Honor's Day, 10 am, Gym Regents' Test, 2:30pm, CE108	6 L.S. Advisors Meeting, 2:30 pm, DCR Academic Delivery, 3:30 pm, DCR	7 Artistic Discovery Reception, 7pm, CE Gallery/lobb y 	8	9
10 	11	12	13 GC Retirement Reception, 2:30 pm, CE Lobby	14 Faculty Meeting, 3:30 pm, CE109	15 Rainbow Festival, Roosevelt Square, 10am - 6 pm	16 Alumni Family Picnic, 3-7pm, Student Center Lawn Area Rainbow Festival continues
17 Rainbow Festival continues	18	19 DAY FOR GC Spring Fling Field Day, 10am-2pm, SC lawn area	20	21 Academic Recognition Day Last Day to Drop 2 nd Session w/o Academic Penalty	22	23
24 	25  Memorial Day - Campus Closed	26	27 Academic Council (Del/Supp) Meeting, 3:30 pm, PCR	28 GCWO Spring Meeting, 3pm, FDR	29 Faculty/Staff Tennis Tournament 	30